

Where Purpose Meets Community ●●●

Behind every great patient experience is a team that supports one another.

At CalvertHealth, careers are more than jobs — they are callings rooted in compassion, connection and community. As a trusted community health system, we are proud to attract professionals at every stage of their careers who want to make a meaningful impact close to home.

What makes CalvertHealth special isn't just the work we do — it's the people who do it. Our teams support one another like family and care for our patients like neighbors. Their stories speak louder than any recruitment message ever could.

Meet three members of our team who embody what it means to be Calvert Proud.



● Allie Hummel, RN *Rooted in Community. Driven by Compassion.*

For Allie Hummel, nursing is both a profession and a personal mission. A Calvert County native and graduate of Salisbury University, Allie always knew she wanted to return home to serve the community where generations of her family live and farm.

Over her 13-year career at CalvertHealth, she has worked across several departments and earned certifications in CPR, Advanced Cardiovascular Life Support (ACLS), and Pediatric Advanced Life Support (PALS). With dedicated department educators and built-in education hours, she continues to stay at the forefront of patient care.

But for Allie, CalvertHealth became more than a workplace in 2018 when she was diagnosed with Hodgkin's Lymphoma shortly after the birth of her daughter.

"My CalvertHealth family surprised us with the most magical Christmas," she recalls. "Through the uncertainty of cancer treatment, medical bills and caring for a newborn, I was certain I was loved. CalvertHealth stood by my family's side through it all."

Today, Allie gives back by mentoring new graduate nurses and precepting new employees.

“ I have always enjoyed helping new nurses acquire the right training and skill set to serve at their best,” she says. “That’s how we strengthen care for our entire community.”



● Carlotta Kerr, Patient Care Technician *Excellence in Every Interaction.*

After two decades working in larger healthcare organizations, Carlotta Kerr was drawn to CalvertHealth's community-based setting and the calm, welcoming atmosphere of Southern Maryland. She believes deeply in respect, understanding and cultural awareness in patient care.

"I am driven by the trust our patients and their families place in me," she says. "Seeing even small improvements is incredibly rewarding."

Carlotta credits her supportive manager and collaborative team environment for helping her grow professionally. When she experienced the loss of her brother, her team ensured she had the time and space to grieve — and regularly checked in during her leave.

Carlotta stays current through continuing education, workshops and medical journals, and values CalvertHealth's investment in advanced technology and innovation. A recipient of the organization's Sunshine Award, which honors team members who go above and beyond in supporting patients and colleagues, she hopes to continue advancing into a leadership role.

“As a Jamaican at heart, I deeply appreciate all the understanding and support I have received,” she shares.



● Eric Buchanan, Lead Security Officer *Growing with the Organization He Calls Home.*

CalvertHealth has always been part of Eric Buchanan's life. His mother served as a labor and delivery nurse here for 35 years, and her legacy inspired him to give back to the same community.

Starting on the evening shift in 2009, Eric worked his way into a leadership role as Lead Security Officer. He credits strong mentorship — particularly from leadership with law enforcement and military backgrounds — for shaping his growth.

When Eric suffered a shoulder injury, his manager worked with him to maintain his hours and support his family responsibilities until he was cleared for full duty.

Now a father himself, Eric approaches each day with empathy. "Many people walking through our doors aren't having a good day," he says. "Bringing respect and kindness goes a long way."

“I came here as a young man,” Eric says. “Working with the public has helped me grow exponentially.”



Why Choose CalvertHealth?

Certified. Recognized. Committed.

CalvertHealth is proud to be recognized as a **Great Place to Work**® Certified organization and named a **Top Place to Work in Health Care** nationwide by *Becker's Healthcare* for two consecutive years. Our culture is grounded in teamwork, respect, and investment in the people who deliver exceptional care every day.

They also reflect what our employees already know — **CalvertHealth is a place where people feel valued, supported and empowered to grow.**

Benefits That Support Your Life

We offer a comprehensive benefits package designed to support you professionally and personally, including:

- Competitive salary
- Health insurance
- Free on-site parking
- Discounted meals
- 403(b) retirement plan
- Employee Assistance Program (EAP)
- Tuition assistance
- Opportunities for advancement
- A culture built on teamwork and respect

JOIN OUR TEAM

Ready to build a meaningful career close to home? Scan the QR code below to learn more and see all open positions.

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